

# Managing across borders : people, talent and careers

## Panelists:

Lionel Laroche : President, MultiCultural Business Solutions ( Polytechnique Paris , Caltech )

Nicolas Burquier : General Manager , KFC and Taco Bell Canada at Yum! ( ESSEC , Wharton)

Eric Baptiste : CEO, SOCAN ( ENA , Sciences Po Paris )

Alex Perez : Vice President Human Resources, Givex ( Universidad del Zulia , Venezuela)

Eric Beaudan : Global Leadership Practice Director, Odgers Berndtson ( Columbia )



**Moderator:** Augustin Manchon, President, Strategic Leadership Forum  
CEO, Manchon & Company (HEC Paris)



50-70 executives interacting with the panelists



Wednesday, May 27<sup>th</sup>, 2015 - 6:00pm



By invitation only.

Contact: [bruno.lebeault@rogers.com](mailto:bruno.lebeault@rogers.com)

416-500-2602



# AAGEF Ontario

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*It was fun to do and we had a great moderator!*

Eric Baptiste – CEO SOCAN

*enjoyed the diversity and excellence of the speakers*



*I truly enjoyed the experience and the smart approach to all topics.*

Alex Perez – VP HR Givex

*I was particularly impressed by the relevance and the depth of the discussion*



*It was a great session and I really enjoyed it*

Nicolas Burquier – President Yum

*I really enjoyed listening to great leaders in a fun atmosphere*

*They walked the audience through HR management principles around the world with great comparative insights based on panelists' own experience in Canada, France, UK, USA...etc*

- How do you hire?*
- How do you fire?*
- How do you promote employees?*
- What is the definition of 'team work'?*
- How are bonuses paid?*



*In a hierarchical society , technical skills tend to be most predominant  
In an egalitarian society , soft skills tend to be most important*



*Tips from the panelists :*

*Eric Baptiste : " Listen before you speak "*

*Lionel Laroche : " Travel the world when you are young "*

*Eric Beaudan : " Leaders get things done , others find excuses why it cannot be done". " they work effectively with others"*

*Nicolas Burquier : " be self aware", " open yourself to feedback", " be yourself", "fail to learn"*

*Alex Perez : be prepared*

