

The V.I.E PROGRAMME

Volontaire International Entreprise

You wish to:

- strengthen your team with new talents
- Revitalize your agent network
- Prospect new international markets and strengthen your market shares

THINK ABOUT 'V.I.E'
A FLEXIBLE AND SIMPLE PROGRAMME





WHAT IS THE 'V.I.E' ABOUT?



Created in September 2001 under the aegis of the Ministry for Foreign Trade to promote French export abroad, the V.I.E programme is managed by UBIFRANCE, the French Agency for International Business Development.

A FLEXIBLE PROGRAMME

The V.I.E programme allows French companies to send young European graduates, between the age of 18 and 28, on a working assignment abroad for a period varying between 6 up to 24 months, renewable once, to match your specific needs.

No contractual tie between the Company and the V.I.E, who is under the authority of the Secretary of State in charge of foreign trade and as such, the V.I.E enjoys a public status within a protective framework.

A SIMPLIFIED MANAGEMENT

UBIFRANCE handles all the administrative aspects of V.I.E assignment thus you can focus merely on the operational activity and be as hassle-free as possible.





WHO CAN USE IT ?

This programme is open to *corporations under French law* as well as *French Companies* which contribute to the internationalization of the economic activity of businesses.

No matter :

- The size of the company
- The type of assignment
- The number of assignments

The V.I.E carries out his assignment, located abroad in the host country, within a host organization which may be a subsidiary, a representative office...or any other entity tied through a partnership agreement.





WHAT KIND OF ASSIGNMENTS ARE ENTRUSTED TO A V.I.E ?



ANY TYPE OF COMMERCIAL AND TECHNICAL MISSIONS :

- Market studies, commercial canvassing
- Overseeing of a new contract
- Production and quality control, audit
- R&D, Technical analysis, engineering
- Financial Markets analysis

FLEXIBILITY IN TERMS OF :

- Length of the assignment (from 6 up to 24 months, renewable once within the 24 months)
- Geographical coverage (1 up to 8 countries)
- Possibility to share the V.I.E between 2 or more companies
=> regional V.I.E

The intern may spend up to 165 days in France to familiarize himself with the company products and services.



WHO ARE THE CANDIDATES ?

More than 43 800 motivated candidates seeking work abroad
The list can be consulted on www.ubifrance.fr

Highly skilled and operational young men and women...

- 62% aged between 25 and 28 with professional experience
- 80% have more than 5 years of study in higher educational level
- Nearly half are graduates from an Engineering or Business School

The candidates are from France or the European Economic Area,

... with an international profile

Most of them have already worked abroad and are fluent in several languages.

UBIFRANCE can help you to find a candidate and to spread your new assignment.



Worldwide

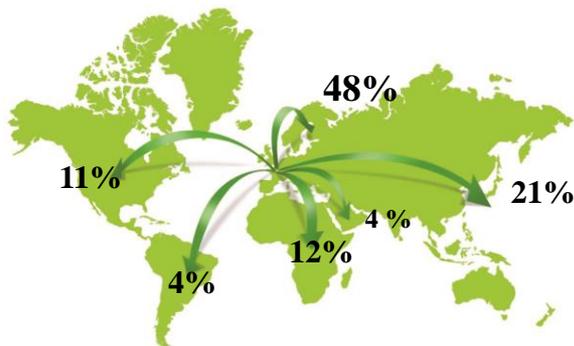
Since the beginning of the V.I.E programme (2001), more than 37946 interns have been assigned abroad for over 5000 companies.

Currently, **1,826 participating companies**

Top 10 activities

1. Banks
2. Automotive and equipment
3. Services
4. Pharmaceuticals
5. Aeronautics & space industry
6. Telecommunications
7. Aerial transport
8. Building & civil engineering
9. Hydrocarbon
10. Agricultural and food industry

... and **8330 V.I.E in assignment**



Top 10 countries

1. Germany
2. United States
3. United Kingdom
4. China
5. Belgium
6. **Canada**
7. Singapore
8. Italia
9. Luxembourg
10. Morocco

In Canada

Since the beginning of the V.I.E programme (2001), over 800 interns have been assigned in Canada.

Currently, **172 participating companies**



...and **320 V.I.E in assignment**

Mean activities

1. Pharmaceuticals
2. Aeronautics & space industry
3. IT services
4. Software publishers
5. Transport & Electricity suppliers

Average duration of assignment : 18 months
Average age of the V.I.E : 26 years

Does your company in France have certification to have a VIE ?



Submit your application for certification to UBIFRANCE (form available online at www.ubifrance.fr)

Have you already identified a candidate ?



Send the description of the post to the HR in France.



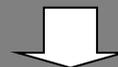
Search and selection of a candidate

- Place offer of post online
- Consult the CV database
- Participation in V.I.E and/or school Forums
- Consult UBIFRANCE for a personalized search



Request for a VIE placement

The French company fills in a placement request form underlining the length and objective of the assignment, the type of host company and country and the selected candidate.



Duration : from 6 to 8 weeks

Integration of the V.I.E

The host company is responsible for obtaining the visa and/or work permit. UBIFRANCE can provide relevant information. One information day at UBIFRANCE prior to posting in France to begin training, or direct posting in host company.

Additional information :



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For more details, www.ubifrance.fr “V.I.E” section